



July 30, 2026

Managing bias and building inclusion at LVMH

This document certifies that **Jaouad HAMANA** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 1717684508168915

You can also find this document on the Internet at the following address: <https://lvmh-tclearn.360learning.com/redirect/api/certification/1717684508168915>



Vanessa Mounzar,
LVMH Chief Diversity & Inclusion Officer

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Pascal Jouvin,
LVMH House & Executive Development Director

A stylized, handwritten signature in black ink, likely belonging to Pascal Jouvin.