



AMU

October 1, 2025

AMTPJ - JESCO

Certificate of Completion

This document certifies that **Yousef Dossary** has completed the training "AMTPJ/JESCO - Whistleblowing Policy & Grievance Procedure"

Course summary: This short e-learning module has been specially designed to explain the guidelines and procedure, what whistleblowing is and the scope of whistleblowing, understand the kind of protection provided to whistleblowers, and learn about company's procedure to what an employee reported and is mandatory for all AMTPJ & JESCO employees.

provided by ArcelorMittal Tubular Products Jubail (AMTPJ) through AMU360Learning.

Reference Number: 1977598864347745

You can also find this document on the Internet at the following address: <https://arcelormittal.360learning.com/redirect/api/certification/1977598864347745>



النزاهة
INTEGRITY



المسؤولية
ACCOUNTABILITY



الابتكار
INNOVATION



الشفافية
OPENNESS

Alejandro Cuevas
Alejandro Cuevas Virués

Director, Talent Management